



## Workers Compensation

### Employee Injury Information

Workers' Compensation is an employee benefit program mandated and regulated by the State of California and the California Labor Code. As an employee of California State University, Foundation you are covered by Worker's Compensation Insurance.

#### **Notice of Workers' Compensation Carrier**

Benefits include medical treatment, death benefits to eligible dependent, temporary disability or industrial disability leave payments, and vocational rehabilitation.

CSUDH Foundation pays the full cost of all benefit. Our workers' compensation program is administered by Sedgwick CMS.

#### **Sedgwick CMS**

PO Box 14479  
Lexington, KY 40512  
(800) 255-2998  
Fax: (916) 851-8089

#### **If You Are Hurt on the Job, You Should:**

1. **Report the Injury to Your Supervisor.** Report any workplace injury or illness to your supervisor immediately. If your injury or illness develops gradually (like tendonitis or hearing loss), report it as soon as you learn it was caused by your job.
2. **Get Medical Treatment.** For emergencies call 911 from a cell phone or campus phone. Otherwise, for treatment beyond first aid go to US HealthWorks in Compton, CA for Urgent Care, Occupational Medicine, Physical Therapy or Medical Center.

#### **US HealthWorks Medical Group**

2499 South Wilmington Ave  
Compton, CA 90220  
Phone: (310) 638-1113  
Fax: (310) 638-8042

3. **Fill Out A Claim Form.** Your supervisor or Human Resources will give you a claim form (DWC-1) within one working day after learning about your injury or illness. You use it to request workers' compensation benefits. Fill it out and sign the employee portion of the claim form. Describe your injury completely. Include every part of your body affected by the injury.
4. **Participate With the Accident Investigation.** The cause of your injury or illness needs to be determined by a thorough investigation by your supervisor and Human Resources Department. The purpose of this investigation is to identify and locate accident causes and not to place blame. You are required to complete an Employee/Supervisor Injury Report.
5. **Keep All Medical Appointments.** You are expected to keep medical and therapy appointments or promptly notify the medical facility and supervisor and Human Resources of schedule changes. After treatment by a doctor, clinic or hospital, you should report your medical status to your supervisor and Human Resources Department. During your convalescence, you may be asked to respond to inquiries from the supervisor and Human Resources. You should maintain accurate records of visits to medical facilities and time away from the job to assist with wage adjustments.

Call the Foundation **Human Resources Department at X2373** for more information regarding workers' compensation.