

**DATE:** October 19, 2017

**TO:** All Employees

**FROM:** Employee Benefit Plan Administrator

**SUBJECT:** Annual Notice - Women's Health and Cancer Rights Act of 1998 and Newborns' and Womens' Health Protection Act of 1996

This communication is to provide notices as required under above mentioned acts. Please review this information carefully.

Womens' Health and Cancer Act

As a Plan participant or beneficiary of California State University, Dominguez Hills Foundation Health Plan who elects breast reconstruction in connection to a mastectomy you will also be covered for

- reconstruction of the breast on which the mastectomy was performed;
- surgery and reconstruction of the other breast to produce symmetrical appearance; and
- prostheses and treatment of physical complications at all stages of the mastectomy, including lymphedemas.

This coverage will be provided after consultation with the attending physician and the patient, and will be subject to the same annual deductibles and coinsurance provisions that apply for the mastectomy.

Newborns' and Womens' Health Protection Act of 1996

Group health plans and health insurance issuers generally may not, under federal law, restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under federal law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

These notices are provided to you for informational purposes, no action is required on your part. Please keep this information with your other group health plan documents. If you have any questions regarding this notice, please contact Member Services at the number found on your Medical ID Card.