

**RESOLUTION OF THE BOARD OF DIRECTORS APPROVING THE
GENERAL SALARY INCREASE (GSI) FOR CORE FOUNDATION STAFF FOR FY 2018-19**

WHEREAS, the California State University, Dominguez Hills Foundation (the “Foundation”) is a recognized auxiliary organization of The California State University (the “University”); and

WHEREAS, as an auxiliary organization, California Education Code 89900(c) requires that the Foundation “provide salaries, working conditions, and benefits for the full-time employees of each auxiliary organization that are comparable to those provided California State University employees performing similar services”; and

WHEREAS, labor negotiations with the various collectively-bargained employee groups of the University has resulted in salary increases for employee groups of the University; and

WHEREAS, the Foundation wishes to maintain its compensation program in a manner comparable with the University and in compliance with Education Code 89900(c).

THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS RESOLVED AS FOLLOWS:

RESOLVED, that the Board of Directors of the Foundation recognizes the above recitals as true and correct and adopts them as findings of fact; and

RESOLVED, that the Board of Directors authorizes FY 2018-19 General Salary Increases (GSI) of 3% to Foundation Career employees hired prior to January 1, 2018 and GSIs of 1.5% to employees hired after January 1, 2018; and

RESOLVED, that the Board of Directors authorizes and directs Foundation management to develop a merit-based salary increase program for Foundation career employees as an alternative to GSIs in FY 2019-20; and

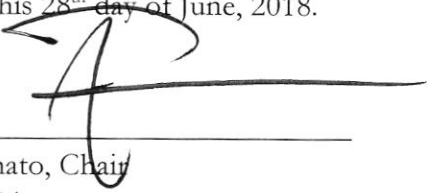
RESOLVED, that in authorizing the FY 2018-19 GSI program, the Board restricts eligibility to career employees of the Foundation (specifically, full-time benefitted employees in areas reflected in the operating budget of the Foundation, excluding grants and contracts and trust/agency accounts); and

RESOLVED, that employees eligible shall receive their respective 2FY 018-19 GSI increases effective July 1, 2018; and


RESOLVED, that, while employees of the Foundation under grants and contracts and trust/agency accounts are not eligible for these GSIs, nothing in this resolution shall prohibit or restrict appropriate management employees of the Foundation from requesting, and Human Resources approving, increases for such employees up to the percentage amounts authorized under this resolution, subject to availability of funds and approval of agency authorities as required; and

RESOLVED, that the Interim Executive Director is directed to undertake all efforts required to implement FY 2018-19 GSIs and any other actions as may be necessary and proper in connection with the execution and implementation of this resolution.

Adopted this 28th day of June, 2018.



Phil D'Amato, Chair
Board of Directors
CSUDH Foundation

Attest: 

Roger von Ting, Vice Chair
Board of Directors
CSUDH Foundation