

**RESOLUTION OF THE BOARD OF DIRECTORS APPROVING THE GENERAL SALARY INCREASE (GSI)
FOR FY 2019-20**

WHEREAS, the California State University, Dominguez Hills Foundation (the "Foundation") is a recognized auxiliary organization of The California State University (the "University"); and

WHEREAS, as an auxiliary organization, California Education Code 89900(c) requires that the Foundation "provide salaries, working conditions, and benefits for the full-time employees of each auxiliary organization that are comparable to those provided California State University employees performing similar services"; and

WHEREAS, labor negotiations with the various collectively-bargained employee groups of the University has resulted in salary increases for each of the employee groups of the University; and

WHEREAS, the Foundation wishes to maintain its compensation program in a manner competitive with the University and in compliance with Education Code 89900(c).

THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS RESOLVED AS FOLLOWS:

RESOLVED, that the Board of Directors of the Foundation recognizes the above recitals as true and correct and adopts them as findings of fact; and

RESOLVED, that the Board of Directors authorizes a 3% General Standard Increase for all Foundation Career employees hired prior to January 1, 2019; and

RESOLVED, that certain Foundation Central office employees are not eligible for the GSI increase due to retention increases provided January 2019; and

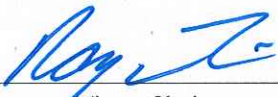
RESOLVED, that in authorizing the FY2019-20 GSI program, the Board restricts eligibility for the program to career employees of the Foundation (specifically, those full-time benefitted employees in areas represented by the Operating Budget of the Foundation, excluding grants and contracts and trust/agency accounts); and

RESOLVED, that employees eligible under the GSI program shall receive their respective increases effective July 1, 2019; and


RESOLVED, that, while employees of the Foundation under grants and contracts and trust/agency accounts are not eligible for this GSI program, nothing in this resolution shall prohibit or restrict appropriate management employees of the Foundation from requesting, and Human Resources approving, increases for such employees up to the percentage amounts authorized under this program, subject to availability of funds and approval of agency authorities as required; and

RESOLVED, that the Interim Executive Director is directed to undertake all efforts required to implement the FY2019-20 GSI program and to develop the administrative regulations and policy provisions applicable to its operation, as well as to take all actions as may be necessary and proper in connection with the execution and implementation of this resolution.

Adopted this 20th day of June, 2019.



Roger von Ting, Chair
Board of Directors
CSUDH Foundation

Attest: 

David Donell, Vice Chair
Board of Directors
CSUDH Foundation