INCLUSION AS MEMBERS IN BENEFITS USER GROUP (BUG) TO OPT INTO THE EXCESS INSURANCE AUTHORITY (EIA) HEALTH PLAN, SELF-INSURED BENEFITS PROGARAM FOR 2019

- **WHEREAS,** The auxiliary Benefit User Group (BUG) for which Foundation participates in, has voted to transition from our current benefit structure to a self-insured model; and
- WHEREAS, the self-insured model increases Foundation's buying power in the market by expanding its participant pool; and
- WHEREAS, a decrease in premiums costs overall is expected compared to the renewal costs in our current model; and
- **WHEREAS,** the intent of inclusion into the EIA Health Program is to provide a fully funded Program by any or all of the following: pooling risk; purchasing individual stop loss coverage to protect the pool from large claims; and purchasing aggregate stop loss coverage; and
- WHEREAS, the Benefit User Group (BUG) will operate its own insurance plan with the help of the Excess Insurance Authority (EIA) and Alliant Insurance; and
- WHEREAS, both will act as the "Insurance Company" with the ability to negotiate and underwrite plans directly with the carrier. In this case Kaiser and Anthem; and
- WHEREAS, it is the desire of Foundation to opt into this program.

THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS RESOLVED AS FOLLOWS:

- **RESOLVED,** that the Board of Directors of the Foundation recognizes the above recitals as true and correct and adopts them as findings of fact; and
- **RESOLVED,** that Foundation gives its consent as members of the Benefits Auxiliary Group (BUG) for inclusion into the EIA Health Plan for 2019; and
- **RESOLVED**, that the Controller and the Director of Human Resources and Payroll shall be directed to take all actions as may be necessary and proper in connection with the execution and implementation of this resolution.

Adopted this 21st day of September, 2018.

Roger von Ting, Interim Chair Board of Directors CSUDH Foundation

Attest:

David Donell, Interim Vice-Chair Board of Directors CSUDH Foundation