

EMPLOYEE CONFIDENTIAL DATA SHEET (For new hires/re-hires)

EMPLOYEE INFORMAT	ION				
First Name	Last Name	Middle	Name	Nick Name (if applicable)	Salutation
	2 (2)				
Social Security Number	Date of Birth				
EMPLOYEE ADDRESS			CON	TACT INFORMATIO	V
Street			Cell Phor	ne Number	Primary Email Address
City	State Zip		Business	Phone Number	Alternate Email Address (if applicable)
			Home Ph	one Number	
EMERGENCY CONTACT					
Name Address	Rela	tionship	Cell Phor	e Number	Alternate Phone Number
Address					
Street			City		State Zip
Is there anything we sh	ould know before co	ntacting this pe	rson with en	nergency informatio	n? OYes ONo
ALLERGIES					
Please list known allero	gies in the box below	(optional):			
SIGNATURE					
Signature	Date				

Form **W-4**

Employee's Withholding Certificate

OMB No. 1545-0074

2022

Department of the Treasury

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
 ▶ Give Form W-4 to your employer.

▶ Your withholding is subject to review by the IRS.

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Step 1:	(a)	First name and middle initial	Last name	(b) Social security number		
Enter Personal Information	Addr	or town, state, and ZIP code	I	▶ Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.		
	(c) Single or Married filing separately Married filing jointly or Qualifying widow(er) Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)					

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the estimator at www.irs.gov/W4App, and privacy.

Step 2: Multiple Jobs or Spouse Works

Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Do only one of the following.

- (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or
- **(b)** Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding: **or**
- (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld . . . ▶ □

TIP: To be accurate, submit a 2022 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim Dependents	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 ▶ \$ Multiply the number of other dependents by \$500 ▶ \$		
	Add the amounts above and enter the total here	3	\$
Step 4 (optional): Other	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$
Adjustments	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld each pay period	4(c)	\$

Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowle	dge and belief, is true,	correct, and complete.
	Employee's signature (This form is not valid unless you sign it.)	- I	Pate
Employers Only	Employer's name and address	First date of employment	Employer identification number (EIN)

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General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2022 if you meet both of the following conditions: you had no federal income tax liability in 2021 and you expect to have no federal income tax liability in 2022. You had no federal income tax liability in 2021 if (1) your total tax on line 24 on your 2021 Form 1040 or 1040-SR is zero (or less than the sum of lines 27a, 28, 29, and 30), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2022 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2023.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

- 1. Expect to work only part of the year;
- 2. Have dividend or capital gain income, or are subject to additional taxes, such as Additional Medicare Tax;
- 3. Have self-employment income (see below); or
- 4. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents. Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2022 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay **each pay period**, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2022)

Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2 a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2022 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$25,900 if you're married filing jointly or qualifying widow(er) • \$19,400 if you're head of household • \$12,950 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2022)

			Marri	ed Filing	Lointly	or Qualit	fyina Wid	dow(er)				- rage I
Hinkan Barina Jak			IVIAITI				al Taxable		Salary			
Higher Paying Job Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999			\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$110	\$850	\$860		\$1,020	\$1,020	<u> </u>	\$1,020	\$1,020	\$1,770	\$1,870
\$0 - 9,999 \$10,000 - 19,999	ան 110	1,110	1,860	2,060	\$1,020 2,220	2,220	2,220	\$1,020 2,220	2,220	2,970	3,970	4,070
\$20,000 - 29,999	850	1,860	2,800	3,000	3,160	3,160	3,160	3,160	3,910	4,910	5,910	6,010
\$30,000 - 39,999	860	2,060	3,000	3,200	3,360	3,360	3,360	4,110	5,110	6,110	7,110	7,210
\$40,000 - 49,999	1,020	2,220	3,160	3,360	3,520	3,520	4,270	5,270	6,270	7,270	8,270	8,370
\$50,000 - 59,999	1,020	2,220	3,160	3,360	3,520	4,270	5,270	6,270	7,270	8,270	9,270	9,370
\$60,000 - 69,999	1,020	2,220	3,160	3,360	4,270	5,270	6,270	7,270	8,270	9,270	10,270	10,370
\$70,000 - 79,999	1,020	2,220	3,160	4,110	5,270	6,270	7,270	8,270	9,270	10,270	11,270	11,370
\$80,000 - 99,999	1,020	2,820	4,760	5,960	7,120	8,120	9,120	10,120	11,120	12,120	13,150	13,450
\$100,000 - 149,999	1,870	4,070	6,010	7,210	8,370	9,370	10,510	11,710	12,910	14,110	15,310	15,600
\$150,000 - 239,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	15,340	16,540	16,830
\$240,000 - 259,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	15,340	16,540	17,590
\$260,000 - 279,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	12,940	14,140	16,100	18,100	19,190
\$280,000 - 299,999	2,040	4,440	6,580	7,980	9,340	10,540	11,740	13,700	15,700	17,700	19,700	20,790
\$300,000 - 319,999	2,040	4,440	6,580	7,980	9,340	11,300	13,300	15,300	17,300	19,300	21,300	22,390
\$320,000 - 364,999	2,100	5,300	8,240	10,440	12,600	14,600	16,600	18,600	20,600	22,600	24,870	26,260
\$365,000 - 524,999	2,970	6,470	9,710	12,210	14,670	16,970	19,270	21,570	23,870	26,170	28,470	29,870
\$525,000 and over	3,140	6,840	10,280	12,980	15,640	18,140	20,640	23,140	25,640	28,140	30,640	32,240
				Single o			-	-				
Higher Paying Job				Lowe	r Paying .	Job Annua	al Taxable	Wage &	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$400	\$930	\$1,020	\$1,020	\$1,250	\$1,870	\$1,870	\$1,870	\$1,870	\$1,970	\$2,040	\$2,040
\$10,000 - 19,999	930	1,570	1,660	1,890	2,890	3,510	3,510	3,510	3,610	3,810	3,880	3,880
\$20,000 - 29,999	1,020	1,660	1,990	2,990	3,990	4,610	4,610	4,710	4,910	5,110	5,180	5,180
\$30,000 - 39,999	1,020	1,890	2,990	3,990	4,990	5,610	5,710	5,910	6,110	6,310	6,380	6,380
\$40,000 - 59,999	1,870	3,510	4,610	5,610	6,680	7,500	7,700	7,900	8,100	8,300	8,370	8,370
\$60,000 - 79,999	1,870	3,510	4,680	5,880	7,080	7,900	8,100	8,300	8,500	8,700	8,970	9,770
\$80,000 - 99,999	1,940	3,780	5,080	6,280	7,480	8,300	8,500	8,700	9,100	10,100	10,970	11,770
\$100,000 - 124,999	2,040	3,880	5,180	6,380	7,580	8,400	9,140	10,140	11,140	12,140	13,040	14,140
\$125,000 - 149,999	2,040	3,880	5,180	6,520	8,520	10,140	11,140	12,140	13,320	14,620	15,790	16,890
\$150,000 - 174,999	2,040	4,420	6,520	8,520	10,520	12,170	13,470	14,770	16,070	17,370	18,540	19,640
\$175,000 - 199,999	2,720	5,360	7,460	9,630	11,930	13,860	15,160	16,460	17,760	19,060	20,230	21,330
\$200,000 - 249,999	2,970	5,920	8,310	10,610	12,910	14,840	16,140	17,440	18,740	20,040	21,210	22,310
\$250,000 - 399,999	2,970	5,920	8,310	10,610	12,910	14,840	16,140	17,440	18,740	20,040	21,210	22,310
\$400,000 - 449,999 \$450,000 and over	2,970 3,140	5,920 6,290	8,310 8,880	10,610 11,380	12,910 13,880	14,840 16,010	16,140 17,510	17,440 19,010	18,740 20,510	20,040	21,210 23,380	22,470 24,680
\$450,000 and over	3,140	0,290	0,000		Head of			19,010	20,510	22,010	23,360	24,000
Higher Paying Job							al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$760	\$910	\$1,020	\$1,020	\$1,020	\$1,190	\$1,870	\$1,870	\$1,870	\$2,040	\$2,040
\$10,000 - 19,999	760	1,820	2,110	2,220	2,220	2,390	3,390	4,070	4,070	4,240	4,440	4,440
\$20,000 - 29,999	910	2,110	2,400	2,510	2,680	3,680	4,680	5,360	5,530	5,730	5,930	5,930
\$30,000 - 39,999	1,020	2,220	2,510	2,790	3,790	4,790	5,790	6,640	6,840	7,040	7,240	7,240
\$40,000 - 59,999	1,020	2,240	3,530	4,640	5,640	6,780	7,980	8,860	9,060	9,260	9,460	9,460
\$60,000 - 79,999	1,870	4,070	5,360	6,610	7,810	9,010	10,210	11,090	11,290	11,490	11,690	12,170
\$80,000 - 99,999	1,870	4,210	5,700	7,010	8,210	9,410	10,610	11,490	11,690	12,380	13,370	14,170
\$100,000 - 124,999	2,040	4,440	5,930	7,240	8,440	9,640	10,860	12,540	13,540	14,540	15,540	16,480
\$125,000 - 149,999	2,040	4,440	5,930	7,240	8,860	10,860	12,860	14,540	15,540	16,830	18,130	19,230
\$150,000 - 174,999	2,040	4,460	6,750	8,860	10,860	12,860	15,000	16,980	18,280	19,580	20,880	21,980
\$175,000 - 199,999	2,720	5,920	8,210	10,320	12,600	14,900	17,200	19,180	20,480	21,780	23,080	24,180
\$200,000 - 449,999	2,970	6,470	9,060	11,480	13,780	16,080	18,380	20,360	21,660	22,960	24,250	25,360
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\$450,000 and over

3,140

6,840

9,630

12,250

14,750

17,250

19,750

21,930

23,430

24,930

26,420

27,730



This form can be used to manually compute your withholding allowances, or you can electronically compute them at www.taxes.ca.gov/de4.pdf.

EMPLOYEE'S WITHHOLDING ALLOWANCE CERTIFICATE

Type or Print Your Full Name	Your Social Security Number
Home Address (Number and Street or Rural Route)	Filing Status Withholding Allowances SINGLE or MARRIED (with two or more incomes)
City, State, and ZIP Code	■ MARRIED (one income) ■ HEAD OF HOUSEHOLD
Number of allowances for Regular Withholding Allowances, Work	csheet A
Number of allowances from the Estimated Deductions, Worksheet Total Number of Allowances (A + B) when using the California Withholding Schedules for 2018	
OR 2. Additional amount of state income tax to be withheld each pay pe OR	
3. I certify under penalty of perjury that I am not subject to California	a withholding. I meet the conditions set forth under
the Service Member Civil Relief Act, as amended by the Military S	pouses Residency Relief Act. (Check box here) U vithholding allowances claimed on this certificate does not exceed the
the Service Member Civil Relief Act, as amended by the Military S	pouses Residency Relief Act. (Check box here) Unitable vithholding allowances claimed on this certificate does not exceed the
the Service Member Civil Relief Act, as amended by the Military S Under the penalties of perjury, I certify that the number of w number to which I am entitled or, if claiming exemption from	pouses Residency Relief Act. (Check box here) withholding allowances claimed on this certificate does not exceed the m withholding, that I am entitled to claim the exempt status.
the Service Member Civil Relief Act, as amended by the Military S. Under the penalties of perjury, I certify that the number of working to which I am entitled or, if claiming exemption from Signature Employer's Name and Address	pouses Residency Relief Act. (Check box here) withholding allowances claimed on this certificate does not exceed the movithholding, that I am entitled to claim the exempt status. Date

IF YOU RELY ON THE FEDERAL FORM W-4 FOR YOUR CALIFORNIA WITHHOLDING ALLOWANCES. YOUR CALIFORNIA STATE

PERSONAL INCOME TAX MAY BE UNDERWITHHELD AND YOU MAY OWE MONEY AT THE END OF THE YEAR.

PURPOSE: This certificate, DE 4, is for **California Personal Income Tax (PIT)** withholding purposes only. The DE 4 is used to compute the amount of taxes to be withheld from your wages, by your employer, to accurately reflect your state tax withholding obligation.

You should complete this form if either:

- (1) You claim a different marital status, number of regular allowances, or different additional dollar amount to be withheld for California PIT withholding than you claim for federal income tax withholding or,
- (2) You claim additional allowances for estimated deductions.

THIS FORM WILL NOT CHANGE YOUR FEDERAL WITHHOLDING ALLOWANCES.

The federal Form W-4 is applicable for California withholding purposes if you wish to claim the same marital status, number of regular allowances, and/or the same additional dollar amount to be withheld for state and federal purposes. However, federal tax brackets and withholding methods do not reflect state PIT withholding tables. If you rely on the number of withholding allowances you claim on your Form W-4 withholding allowance

certificate for your state income tax withholding, you may be significantly underwithheld. This is particularly true if your household income is derived from more than one source.

CHECK YOUR WITHHOLDING: After your Form W-4 and/or DE 4 takes effect, compare the state income tax withheld with your estimated total annual tax. For state withholding, use the worksheets on this form.

EXEMPTION FROM WITHHOLDING: If you wish to claim exempt, complete the federal Form W-4. You may claim exempt from withholding California income tax if you did not owe any federal income tax last year and you do not expect to owe any federal income tax this year. The exemption is good for one year. If you continue to qualify for the exempt filing status, a new Form W-4 designating EXEMPT must be submitted by February 15 each year to continue your exemption. If you are not having federal income tax withheld this year but expect to have a tax liability next year, you are required to give your employer a new Form W-4 by December 1.

Voluntary EEO Self-Identification Record

The company is subject to Federal and State recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the Company invites employees to voluntarily self-identify their race or ethnicity. **Submission of this information is voluntary will not subject you to any adverse treatment**. The information obtained will be kept confidential and may only be used in accordance with provisions of the applicable laws, Executive Orders and regulations. It may only be used in accordance with the provisions of applicable laws, executive orders, and regulations. Your cooperation will be appreciated in completing the following information.

The company believes all person are entitled to equal employment opportunities and does not decimates against applicants or employees because of race, color, sex, religion, national origin, disability, veteran status, age, marital status or any other protected group status.

Please ch	eck the EEO	Identification Group that I	<u>pest</u> applies to yo	ou:
of	the original p		America (includin	A person having origins in an g Central America), and wh
— Far	East, Southe		ntinent, including, f	y of the original peoples of th or example, Cambodia, China hailand, and Vietnam.
		oanic or Latino): A person le East, or North Africa.	having origins in	any of the original peoples o
	ck or African ck racial group		r Latino): A perso	on having origins in any of the
		no: A person of Cuban, Mexi Iture or origin, regardless of ra		South or Central American, o
		or Other Pacific Islander <u>(N</u> oles of Hawaii, Guam, Samoa		tino): A person having origin lands.
		ces (Not Hispanic or Latino) excluding those who identify t		identify with more than one opanic or Latino.
)	Disabled	☐ Disabled Veteran	☐ Armed Force	es Services Medal Veteran
	☐ Active Dut	ty Wartime or Campaign Bac	lge Veteran 🔲 R	Recently Separated Veteran
Reasonabl	e Accommod	ation Requested, due to disa	ability 🗌 Yes 📘] No
Gender:	☐ Male	Female		
Name				
Las	ST.	First	Middle	

If you should have any questions regarding this form, please contact Human Resources.

Signature

Date

Voluntary Self-Identification of Disability

Form CC-305 OMB Control Number 1250-0005 Expires 1/31/2020 Page 1 of 2

Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities. To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.

If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this form without fear of any punishment because you did not identify as having a disability earlier.

How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Blindness Autism
- Cancer
- Diabetes
- HIV/AIDS
- Muscular Epilepsy dystrophy
- Deafness
 Cerebral palsy
 Major depression
- Bipolar disorder
 - Multiple sclerosis (MS)
 - Schizophrenia
 Missing limbs or partially missing limbs
- Post-traumatic stress disorder (PTSD)
- Obsessive compulsive disorder
- Impairments requiring the use of a wheelchair
- Intellectual disability (previously called mental retardation)

Please c	heck one of the boxes below:		
	YES, I HAVE A DISABILITY (or previously had a d NO, I DON'T HAVE A DISABILITY I DON'T WISH TO ANSWER	isability)	
	Your Name	Today's Date	

Voluntary Self-Identification of Disability

Form CC-305 OMB Control Number 1250-0005 Expires 1/31/2020 Page 2 of 2

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

¹ Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.



TO:

All CSUDH Auxiliary Employees

FROM:

Amanda Dodd

Director of Human Resources and Payroll

RE:

Conflict of Interest Statement

The California Education Code has specific requirements for employees of an auxiliary organization regarding avoiding conflicts of interest. One of these requirements is the monitoring of conflicts of interest between the California State University Dominguez Hills (CSUDH) Foundation and its employees. The CSUDH Foundation has adopted the procedure of requiring all employees to sign a conflict of interest statement upon initial employment.

CA Education Code Section 89006

It is unlawful for any person to utilize any information, not a matter of public record, that is received by that person by reason of his or her employment by, or contractual relationship with, the trustees, the California State University, or an auxiliary organization of the California State University, for personal, gain, not contemplated by the terms of the employment contract, regardless of whether the person is or is not so employed or under contract at the time the gain is realized.

An actual or potential conflict of interest occur when an employee is in a position to influence a decision, which may result in a personal gain for that employee or a relative as a result of the Foundation's business activities.

I have read section 89006 of my knowledge, I am not curr in the Foundation's Employe does the potential for such a such is the case. I also pledge	ently in violation of t e Handbook or Section conflict exist, except	the conflict of interest on 89006, nor to the as set forth below. P.	t provisions include best of my knowle lease state "None"	ded edge
			ii.	
<				
			*	
Name (First and Last)	Date			
Signature	Date			
		2		
Position/Title	 Date			
POSITION/LITTE	LIMIE			

TO REPORT CHILD ABUSE AND NEGLECT [USE FOR GENERAL REPORTERS ONLY]

INSTRUCTION FOR HUMAN RESOURCES: Provide this form, as well as Attachments A and B of Executive Order 1083 Revised July 21, 2017, to employees who are identified as General Reporters*. Retain the completed form in the employee's official personnel file.

*Exception: Non-Management Personnel Plan employees hired prior to January 1, 1985

California law **requires** certain people, known as "Mandated Reporters," to report known or suspected child abuse or neglect. You have been identified as a Mandated Reporter (General Reporter). As a General Reporter, you are required by the law to sign this statement acknowledging your legal reporting obligations.

A copy of the relevant provisions of the law explaining the definition of "Mandated Reporter" (Penal Code § 11165.7), the reporting obligations (Penal Code § 11166), penalty for failure to report abuse or impeding report (Penal Code § 11166.01), the contents of the reports, and the confidentiality of the Mandated Reporter's identity (Penal Code § 11167) is attached.

Online training is available to you at https://ds.calstate.edu/?svc=skillsoft (under keyword search "Mandated Reporter").

While it is not required, we strongly encourage you to take the training.

WHEN REPORTING ABUSE IS REQUIRED

As a Mandated Reporter (General Reporter), whenever in your professional capacity or within the scope of your employment you have knowledge of or observe a person under the age of 18 years whom you know or reasonably suspect has been the victim of child abuse or neglect, you must report the suspected incident, *no matter where it occurred* (Penal Code §§ 11166(a)).

PROCEDURE FOR REPORTING

To make a report, you **must** do the following:

- Immediately, or as soon as practically possible, contact by phone one of the following: police or sheriff's department (including campus police, but not including a school district police or security department); a county probation department (if designated by the county to receive mandated reports); or the county welfare department (Child Protective Services or CPS).
- Within 36 hours of receiving the information concerning the incident: complete Form SS 8572 (available online at http://ag.ca.gov/childabuse/pdf/ss_8572.pdf) per the instructions (available online at http://ag.ca.gov/childabuse/pdf/8572_instruct.pdf); and send, fax or electronically transmit it to the agency that was contacted by phone (Penal Code § 11166(a)).

Names and contact information for agencies that can accept reports are available online at the following websites:

California State University Police Departments (by campus):

http://calstate.edu/strategicinitiatives/UPD/contacts.shtml

Child Protective Services (by county):

http://www.hwcws.cahwnet.gov/countyinfo/county_contacts/hotline_numbers.asp

For Sheriffs' Departments (by county):

http://www.calsheriffs.org/sheriffs-offices.html

Note: Reporting to a supervisor, a coworker, or other person is not a substitute for making a mandated report to one of the agencies listed above.

ABUSE AND NEGLECT THAT MUST BE REPORTED

Physical abuse, meaning physical injury other than by accidental means inflicted on a child (Penal Code § 11165.6).

Sexual assault, including sex acts with a child, intentional masturbation in the presence of a child, child molestation, and lewd or lascivious acts with a child under 14 years of age or with a child under 16 years of age if the other person is at least ten years older than the child (Penal Code § 11165.1(a)(b)).

Sexual exploitation, including acts relating to child pornography, child prostitution, or performances involving obscene sexual conduct by a child (Penal Code § 11165.1(c)).

Statutory rape involving sexual intercourse between a child under 16 years of age and a person 21 years of age or older, which is also a form of "sexual assault" (Penal Code § 11165.1(a)).

Neglect, meaning the negligent treatment or maltreatment of a child by a parent, guardian or caretaker under circumstances indicating harm or threatened harm to the child's health or welfare (Penal Code § 11165.2).

Willful harming or injuring or endangering a child meaning a situation in which any person inflicts, or willfully causes or permits a child to suffer unjustifiable physical pain or mental suffering, or causes or permits a child to be placed in a situation in which the child or child's health is endangered (Penal Code § 11165.3).

Unlawful corporal punishment, meaning a situation in which any person willfully inflicts upon a child cruel and inhuman corporal punishment or a physical injury (Penal Code § 11165.4).

WHAT IS NOT CHILD ABUSE OR NEGLECT?

The law does **not** consider the following child abuse or neglect for reporting purposes:

- Injuries caused by two children fighting during a mutual altercation (Penal Code § 11165.6)
- An injury caused by reasonable and necessary force used by a peace officer acting within the course and scope of his or her employment (Penal Code § 11165.6)
- Reasonable and necessary force used by public school officials to quell a disturbance threatening
 physical injury to person or damage to property, for self-defense, or to obtain possession of
 weapons or other dangerous objects under a child's control (Penal Code § 11165.4)

- Corporal punishment, unless it is cruel or inhumane or willfully inflicts a physical injury (Penal Code § 11165.4)
- Not receiving medical treatment for religious reasons (Penal Code § 11165.2(b))
- Acts performed for a valid medical purpose (Penal Code § 11165.1(b)(3))
- An informed and appropriate medical decision made by a parent, guardian or caretaker after consultation with a physician who has examined the child (Penal Code § 11165.2(b))

IMMUNITY AND CONFIDENTIALITY OF REPORTER

Mandated Reporters cannot be held civilly or criminally liable for their reports. Instead, they enjoy immunity from prosecution for their reporting of suspected child abuse (Penal Code § 11172(a)). Both the identity of the person who reports and the report itself are confidential and disclosed only among appropriate agencies (Penal Code § 11167(d)).

PENALTY FOR FAILURE TO REPORT ABUSE OR IMPEDING REPORT

A Mandated Reporter who fails to make a required report of abuse, or any administrator or supervisor who impedes or inhibits a report, is guilty of a misdemeanor punishable by up to six months in jail, a fine of \$1,000, or both (Penal Code Section 11166(c) and Section 11166.01(a)). Where the abuse results in death or great bodily injury, the Mandated Reporter who fails to make a required report or administrator or supervisor who impeded or inhibited the report is subject to punishment of up to one year in jail, a fine of \$5,000, or both (Penal Code Section 11166.01(b)).

ACKNOWLEDGMENT

I acknowledge being provided with copies of Penal Code Sections 11165.7, 11166, 11166.01, and 11167. I acknowledge and understand my responsibility and legal obligation to report known or suspected child abuse or neglect in compliance with Penal Code Section 11166.

Employee's Name:	 Dept.:		
	Ky Y - H		
Signature:	Date:		

DESIGNATION OF PERSONAL PHYSICIAN (Optional)

provider if CSUDH Foundation have If notification is not on file at the tim	I for a work-related illness or injury by a particular been notified in writing prior to the date to the date of injury, the Foundation by law has the right for the discontinuous care and treatment offered to the employee.	e of injury the first 30
Name of Physician (Print)	Phone	
Address of Facility		×
Physician Signature	Date	

EMPLOYEE HANDBOOK AND FOUNDATION POLICY ACKNOWLEDGEMENT FORM

You can find the Employee Handbook and policies here: http://www4.csudh.edu/foundation/policies

This Employee Handbook describes important information about the California State University, Dominguez Hills Foundation. I acknowledge that I have received a copy of the Employee Handbook and understand it contains important information on the Foundation's general personnel policies and on my privileges and obligations as an employee. I acknowledge that I am expected to read, understand, and adhere to company policies found on the Foundation website (https://www.csudhfoundation.com/policies) and will familiarize myself with the information in the Employee Handbook. I understand I am governed by the contents of the Employee Handbook and the Foundation may change, rescind or add to any policies, benefits or practices described in the handbook from time-to-time in its sole and absolute discretion, with or without prior notice. The Foundation will advise employees of material changes within a reasonable time. I understand that revised policies may be published and distributed and that it is my responsibility to keep my Employee Handbook current with any published revisions of policy. I understand I should consult the Human Resources Department regarding any questions not answered in the Employee Hand-book or on the Foundation policies web page.

Furthermore, I understand employment with the Foundation is not for a specified term and is at the mutual consent of the employee and the Foundation. Accordingly, either the employee or the Foundation can terminate the employment relationship at will, with or without cause, at any time.

I agree to read the Employee Handbook, whether in paper form (by request only) or elec-tronic form (https://www.csudhfoundation.com/policies), read all changes in a timely manner, and agree to comply with the policies contained in the Employee Handbook and any revisions made to it (including, but not limited to, Drug Free Workplace and Harassment sections).

Employee Signature	Date		
Employee Name (Print)			



CSU Policy Acknowledgement

The California State University (CSU) Responsible Use Policy (RUP); ICSUAM 8105.00, defines user (e.g., faculty, staff, students, third parties, etc.) and CSU responsibilities with respect to the use of CSU information assets in conjunction with the CSU Information Security Policy.

The CSU RUP policy is intended to define, promote, and encourage responsible use of CSU information assets among members of the CSU community. This policy is not intended to prevent, prohibit, or inhibit the sanctioned use of CSU information assets as required to meet the CSU's core mission and campus academic and administrative purposes.

The California State University Dominguez Hills (CSUDH) Acceptable Use Policy (AUP) sets the policy of the university regarding the use of CSUDH Information Technology Services & Resources and the University's electronic mail systems or services. The campus policy serves five primary purposes:

- 1) To set policy on privacy, confidentiality and security in the use of information technology resources
- 2) Ensure that information technology resources are used for purposes appropriate to the university's mission
- 3) Inform the university community about the applicability of laws and University policy regarding information technology resources
- 4) Ensure that technology resources are utilized in compliance with federal and state laws
- 5) Avoid the misuse of the university's information technology resources

The CSU Responsible Use Policy, as defined in ICSUAM 8105.00, can be reviewed, along with all pertinent CSU Information Security Policies at:

http://www.calstate.edu/icsuam/documents/Section8000.pdf

The CSUDH Acceptable Use Policy is contained in CSUDH Pres	sidential Memo (PM) 09-12 and can be reviewed at
https://www.csudh.edu/Assets/csudh-sites/pm/docs/2009-12.	pdf
By signing below, you are acknowledging that you have read	
Name (print):	Date:
Signature:	



EMPLOYEE ACKNOWLEDGEMENT FORM

Name	Date Signature						
New Hire Notice (Workers' Comp MPN)							
•	New Health Insurance Marketplace Coverage						
•	EDD "For Your Benefit"						
•	California Paid Family Leave						
•	Disability Insurance Provision						
•	 Sexual Harassment 						
•							
•	Workplace Discrimination and Harassment						
	 Transgender Rights in the Workplace Your Rights and Obligations as a Pregnant Employee 						
	Transgender Dights in the Workplace						
Found	ation website for future reference. The notices provided to me include:						
	ed a copy the California required notices and understand that they are located on the						
l,	(employee's full name) acknowledge that I have						



NEW HIRE DOCUMENT CHECKLIST

HR Rer	presentative	Date			
Name		Date	Signature		
	Arbitration Agreement				
	Employee Acknowledgement of Required Notices				
	CSU Policy Acknowledgement				
	Notice to Employee				
	Employee Handbook Acknowledgement				
	Acknowledgment of Mandated Reporter Status				
	Conflict of Interest Stateme	ent (Memo)			
	DE4 State Withholding Tax Form				
	W-4 Federal Tax Form				
	Direct Deposit Form with v	oided check			
	I-9 Supporting Documents				
	Voluntary Self-Identification of Disability				
	Voluntary EEO Self-Identification Record				
	Employee Confidential Data Sheet				
	Signed offer letter (If applied	cable)			



AGREEMENT TO ARBITRATE EMPLOYMENT DISPUTES

	Employee Name (Print)	Employee Signature	Date		
	document. Any provision of this Agree affect the validity of the remainder of resolve any dispute concerning the form	of the Agreement. The Arbitrator	has exclusive authority to		
	has been given the opportunity to discuss this Agreement with private legal counsel. This Agreemen supersedes any prior or contemporaneous agreement on the subject, shall survive the termination o Employee's employment, and may only be mutually revoked or modified in a signed writter				
7 .	Employee understands this is an impo				
j.	In addition to any other consideration accordance with the provisions of this consideration for the other party's like p	Agreement, rather than through the			
	government agency that has jurisdiction federal, state or local government agence action in such agency's name. However, agreement.	cy with jurisdiction over Employee's	claim from prosecuting a civi		
5.	This Agreement does not restrict Employed claim or unfair labor practice charge w ("DFEH"), the U.S. Equal Employment (Board ("NLRB"), the Agricultural Labor (Control of the Control of t	vith the California Department of Fa Opportunity Commission ("EEOC"), Relations Board ("ALRB"), and/or any	air Émployment and Housing the National Labor Relations y other federal, state or loca		
1.	If the parties cannot agree upon an arbitrator, the Los Angeles County Superior Court shall appoint the arbitrator.				
3.	This Agreement shall governed by the Fed applicable, the CAA shall govern this Agre		ent applicable; if the FAA is no		
	shall apply the substantive law (and the la federal law, or both, as applicable to the cl ings pursuant to the California Arbitration Rules of the American Arbitration Assoc arbitration, including the arbitrator's fees neys and witnesses unless the arbitrator of	laim(s) asserted. The arbitrator shall con n Act ("CAA") in accordance with the En iation. If required by law, the Compa s. Each party shall be responsible for	onduct the arbitration proceed mployment Dispute Resolution any shall bear the costs of the		
2.	By signing this Agreement, the parties are				
	agree to resolve all claims, disputes or controversies arising out of or relating to Employee's employment and/or the cessation of employment exclusively by final and binding arbitration to the extent permitted by				
1.			z Hills Foundation ("Employer'		



DIRECT DEPOSITATION

Foundation Use Only	Mar 11, 2019				
	Date printed	Foundation Employee	ID#	Campus Employee ID#	
EMPLOYEE INFORM	ATION				_
Last	First	M.I.	Campus E-mail /	Address	Phone #
Address					
Street	City		 State	 Zip	
				__	
BANK ACCOUNT INF	ORMATION				
Account Type:		Bank Name:			
Routing No.	Ac	count No.			
TERMS AND CONDI	TIONS				
I authorize the California Stainstitution indicated above.	ate University, Doming	uez Hills Foundation to initi	ate credit and/o	or debit entries into the ac	count and financial
I understand and agree that	this enrollment applie	es to all payroll and account	s payable transa	actions.	
I and agree that the origina	tion of any and all ACI	l transactions must comply	with the applica	able provisions of U.S. law.	
I understand and agree that future disbursements made to me will be processed through electronic ACH once this form is received and processed. I understand that this cannot be modified except through deactivation of my enrollment.					
I understand that deposits will be made to the account and financial institution approximately two (2) business days after the processing date described above, and that any delays in this process are outside of the control of the California State University, Dominguez Hills Foundation.					
I understand and agree that this authorization will remain in full force and effect until the California State University, Dominguez Hills Foundation receives written notification from me of its termination (through the submission of this form with the "deactivate" selection) in such time and in such manner as to afford the California State University, Dominguez Hills Foundation and the banking institution indicated above a reasonable opportunity to act on it.					
I understand and agree that this authorization and agreement shall apply to all payments made by any of the auxiliary entities administered by the California State University Dominguez Hills Foundation, including the Associated Students, Inc., Loker Student Union and the Philanthropic Foundation.					
AUTHORIZATION FOR DIRECT PAY AND DIRECT DEPOSIT					
		Activate D	e-Activate		
		Name (Print)			

Please submit this form to: CSUDH Foundation

Signature

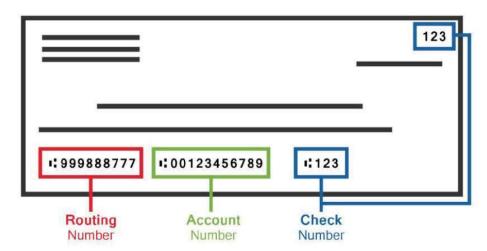


DIRECT DEPOSIT

(Do not attach this page when submitting form)

WHERE TO FIND ROUTING AND ACCOUNT NUMBER

The image below shows how to locate your account number and routing number.



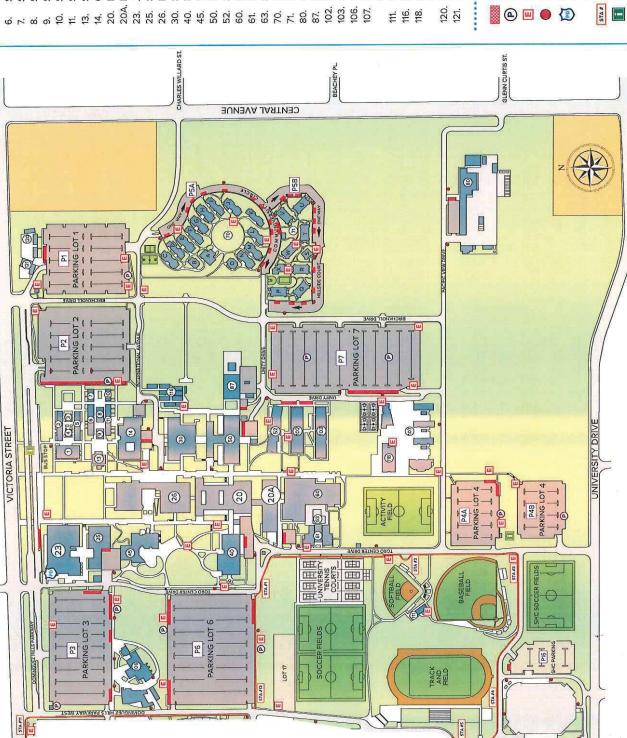
The line of numbers and special symbols at the bottom of one of your personal checks contains the information you need to make your direct deposit election.

Routing/Transit Number Your routing/transit number is the nine digit number which appears furthest to the left at the bottom of your personal check.

Account Number Your account number usually appears to the right of the routing-transit number. It can be up to 17 positions in length and contains only digits and possibly hyphens. If the account number printed on your check contains spaces, you don't need to enter the spaces.

Note: Some banks display the check number to the left of the account number. Be sure you don't include the check number as part of the account number.

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS



BUILDING NAMES & ID NUMBERS

- SMALL COLLEGE COMPLEX 1 (SCC-1)
- SMALL COLLEGE COMPLEX 2 (SCC-2
- SMALL COLLEGE COMPLEX 3 (SCC-3)
- SMALL COLLEGE COMPLEX 5 (SCC-5) SMALL COLLEGE COMPLEX 4 (SCC-4)
- SMALL COLLEGE COMPLEX 6 (SCC-6)
- SMALL COLLEGE COMPLEX 8 (SCC-8) SMALL COLLEGE COMPLEX 7 (SCC-7)
- SMALL COLLEGE COMPLEX 10 (SCC-10) SMALL COLLEGE COMPLEX 11 (SCC-11) SMALL COLLEGE COMPLEX 9 (SCC-9)
 - SMALL COLLEGE COMPLEX 13 (SCC-13)
 - COLLEGE OF EDUCATON (COE)
 - LEO F. CAIN LIBRARY (LIB)
- JAMES L. WELCH HALL (WH) LIBRARY ADDITION (LIB)
- STUDENT HEALTH CENTER (SHC)
- LOKER STUDENT UNION (LSU) 26.
- SOCIAL AND BEHAVIORAL SCIENCES (SBS) 30.
 - LACORTE HALL (LCH)
- NATURAL SCIENCES AND MATHEMATICS (NSM) UNIVERSITY THEATRE (UT) 45. 50.
 - SCIENCE AND INNOVATION (SI) 52.
 - GYMNASIUM (GYM) FIELD HOUSE (FH) 60.
- SWIMMING POOL (SP)
- PUEBLO DOMINGUEZ (SH-1)
- 63. 77. 80.
- PUEBLO DOMINGUEZ (SH-2)
 - PHYSICAL PLANT (PP) CENTRAL PLANT (CP) 87.
- SOUTH ACADEMY COMPLEX 2 (SAC-2) 102.
 - SOUTH ACADEMY COMPLEX 3 (SAC-3) EXTENDED EDUCATION (EE) 106.
- MATHEMATICS AND SCIENCE (CAMS) BASEBALL/SOFTBALL STORAGE CALIFORNIA ACADEMY OF 111
- EAST ACADEMIC COMPLEX (EAC) CALIFORNIA ACADEMY OF 116.
- MATHEMATICS AND SCIENCE (CAMS) CHILD DEVELOPMENT CENTER (CDC)
 - INFANT TODDLER CENTER (ITC) 121
- Handicapped Parking
- Parking Permit Dispenser (\$8 Day Pass)

(a)

- Emergency Call Box Stations Fire Hydrants
- Located in James L. Welch Hall (Building #23), For Police (CSU Police) - Open 24 Hours Emergency, Dial 911 1
- STA# Jogging Trail with 12 Stretching Stations
- Information Booth