

RESOLUTION OF THE BOARD OF DIRECTORS APPROVING SALARY ADMINISTRATION POLICY AND SALARY RANGE GUIDE

- WHEREAS,** the California State University, Dominguez Hills Foundation is a recognized auxiliary organization of The California State University incorporated as a 501(c)3 non-profit public benefit corporation in April 1968; and
- WHEREAS,** as an auxiliary organization, the Foundation is required to review and approve compensation as it relates to staff salaries and its impact on the operating budget; and
- WHEREAS,** the Foundation has developed in collaboration with a professional compensation analyst, a Salary Administration Policy and Salary Range Guide to promote acceptable fiscal controls over labor expenditures and increase employee retention efforts; and
- WHEREAS,** the Salary Administration Policy authorizes Foundation management to implement and, as needed, analyze salaries and make recommendations for salary adjustments in congruence with compensation objectives; and
- WHEREAS,** the Finance and Investment Committee and the Board of Directors have been presented with and reviewed said Salary Administration Policy and Salary Range Guide; and

THEREFORE, IN CONSIDERATION OF THE FOREGOING, IT IS RESOLVED AS FOLLOWS:

- RESOLVED,** that the Board of Directors of the Foundation recognizes the above recitals as true and correct and adopts them as findings of fact; and
- RESOLVED,** that the Foundation approves and adopts the California State University Dominguez Hills Foundation Compensation Policy; and
- RESOLVED,** that the Foundation Executive Director shall be directed to take all actions as may be necessary and proper in connection with the execution and implementation of this resolution.

Adopted this 8th day of December 2022.


Nicole Harper Rawlins (Dec 9, 2022 18:38 PST) 12/09/2022
Nicole Harper Rawlins
Board of Directors
CSUDH Foundation

Attest: 
Deborah Wallace (Dec 12, 2022 11:09 PST) 12/12/2022
Deborah Wallace
Board of Directors
CSUDH Foundation