



Position Salary Range with Grades

Fiscal Year 22-23

Position Title	Salary Grade	Minimum (25th)	Mid (50th)	Maximum (75th)	FSLA Status
Executive Director	9	\$183,946	\$223,632	\$291,545	Salary
Chief Financial Officer	8	\$146,840	\$178,575	\$222,863	Salary
Chief Human Resources Officer	7	\$118,129	\$133,854	\$152,931	Salary
Controller	7	\$108,858	\$122,521	\$137,582	Salary
Administrator LS CTA	6	\$88,434	\$97,287	\$113,311	Salary
Director Of Operation Stem	6	\$89,085	\$100,120	\$115,596	Salary
Commerical Services Manager	6	\$84,107	\$98,564	\$114,829	Salary
Director of Procurement and Contracts	6	\$85,230	\$94,979	\$107,527	Salary
Business Systems Manager	5	\$78,974	\$88,721	\$98,778	Salary
Director Upward	5	\$76,127	\$87,695	\$98,807	Salary
Project Director	5	\$75,258	\$86,558	\$97,761	Salary
Post Award Analyst III	4	\$71,668	\$81,684	\$88,833	Salary
Senior Accountant III	4	\$68,380	\$75,713	\$84,271	Salary
Manager Stem Undergrad Program	4	\$62,220	\$69,261	\$77,832	Salary
Executive Assistant to Executive Director and Mgr Board Relations	4	\$64,959	\$72,101	\$79,449	Salary
Human Resources Manager	4	\$69,000	\$72,000	\$75,712	Salary
Payroll Manager	4	\$65,650	\$67,000	\$68,380	Salary
Program Manager	4	\$61,904	\$68,355	\$75,383	Salary
Senior Accountant I	4	\$68,000	\$72,202	\$75,450	Salary
Post Award Analyst II	3	\$62,641	\$70,603	\$77,768	Salary
Talent Acquisition Specialist	3	\$62,302	\$69,357	\$75,316	Salary
Advisor	3	\$51,420	\$56,803	\$64,160	Hourly
Accounts Payable Specialist/Accounting Technician II	3	\$50,854	\$56,244	\$62,807	Hourly
Staff Accountant	3	\$55,519	\$62,426	\$68,148	Hourly
Fab lab Coordinator	3	\$62,000	\$65,000	\$69,558	Hourly
Program Coordinator	3	\$51,952	\$58,232	\$65,576	Hourly
HR Coordinator	2	\$51,305	\$56,492	\$61,910	Hourly
Commercial Services Operations Coordinator	2	\$45,097	\$50,791	\$58,440	Hourly
Project Archivist	2	\$51,808	\$54,100	\$58,005	Hourly
Accounts Specialist	2	\$50,400	\$52,000	\$60,000	Hourly
Program Coordinator	2	\$47,658	\$51,920	\$57,490	Hourly
IT Help Desk Analyst	2	\$47,059	\$51,873	\$57,514	Hourly
Accounts Payable Specialist/Accounting Technician	2	\$47,003	\$51,569	\$56,512	Hourly
Procurement Administrator	2	\$45,440	\$48,200	\$54,800	Hourly
Marketing and Production Coordinator	2	\$40,100	\$44,345	\$58,000	Hourly
Toro Tutor Recruit Specialist	2	\$40,000	\$42,600	\$46,203	Hourly
Research Assisstant	2	\$41,600	\$43,680	\$50,002	Hourly
Program Specialist	2	\$40,952	\$44,403	\$48,113	Hourly
Academic Coach	2	\$33,200	\$35,360	\$39,508	Hourly
Administrative Assistant	1	\$40,862	\$44,355	\$48,782	Hourly
Human Resources Assistant	1	\$40,084	\$44,067	\$48,448	Hourly
Archive Processing Assistant	1	\$40,000	\$41,600	\$46,900	Hourly
Passport Clerk	1	\$38,400	\$41,600	\$45,750	Hourly
Laboratory Technician	1	\$33,280	\$36,400	\$38,480	Hourly
Fab Lab Tech	1	\$33,280	\$35,360	\$37,440	Hourly
Program Assistant	1	\$35,360	\$41,000	\$48,200	Hourly
Peer Mentor	1	\$34,500	\$37,280	\$42,100	Hourly
Tutors (Student)	1	\$33,280	\$36,400	\$39,520	Hourly
Student Assistant I - III	1	\$33,280	\$35,360	\$41,600	Hourly

* Grant funded programs should utilize this salary range guide in conjunction with the grant budget to determine sustainable labor costs. Managers and PIs must submit a salary range request to Toro Auxiliary Human Resources if the position in question is not listed on this document to establish an appropriate range.

