

Tuesday, June 14, 2016
3:00 p.m. to 5:00 p.m.
Welch Hall B-470K

FINANCE AND HUMAN RESOURCES COMMITTEE MINUTES

I. Call to Order at 3:05 p.m.

Present: Phillip D'Amato, Robert Fenning, Dr. Russel Statham, and Roger von Ting.

Absent: Carrie Stewart.

Guests: Sarah Vagts (Foundation) and Richard Chester (Foundation).

II. Approval of Minutes of Previous Meeting(s)

Fenning moved to approve and von Ting seconded. Motion carried.

III. Approval of Meeting Agenda

von Ting moved to approve and Fenning seconded. Motion carried.

IV. Public Comment – No one was present to represent the public.

V. Officer's Reports

a. Chief Financial Officer

Statham presented the consolidated statement of operations for April 30, 2016 and noted that the financial statements for May 2016 will be in the next Board of Directors packet. Statham also noted that Graystone will be sending a representative to a future Finance/HR Committee meeting to discuss the long term investment fund monthly reports.

Statham reviewed a memo which was included with the FY2016-17 budget packet and outlined major factors impacting the 2016-17 budget proposal, as well as what solutions have been devised to address and/or mitigate these factors. A typo on page 13 of the budget packet was identified and "Commercial Filming" was changed to "Wells Fargo."

Statham asked Chester to review the commercial operations budgets.

VI. Consent Agenda

The Statement of Operations as of April 30, 2016 and Investment Report as of April 30, 2016 were accepted and submitted.

VII. Informational Items

There were no informational items.

VIII. Action Items

a. FY 2016-17 Budget Approval

1. Resolution FY1516-16: Approving the Operating Budget and Reserves Projection for FY2016-17

D'Amato inquired about the non-cash accrual becoming a cash surplus. Statham clarified what is included in the non-cash expense and board designated allocations. There was significant discussion pertaining to the deficit in self-operated dining operations, and the Committee discussed the need to review and evaluate options to reduce the deficit in the coming fiscal year.

von Ting moved to approve and Fenning seconded. Motion carried.

2. Resolution FY1516-17: Authorizing the FY2016-17 Discretionary Cost of Living Adjustment Program

von Ting moved to approve and Fenning seconded. Motion carried.

b. Termination of CalPERS Healthcare Contract

1. Resolution FY1516-18: Electing to Cease to Be Subject to the Public Employees Medical and Hospital Care Act (PERS)

von Ting moved to approve and Fenning seconded. Motion carried.

2. Resolution FY1516-19: Electing to Cease to Be Subject to the Public Employees Medical and Hospital Care Act (Non-PERS)

von Ting moved to approve and Fenning seconded. Motion carried.

3. Resolution FY1516-20: Authorizing Management to Engage Independent Benefits Broker for FY2016-17 Healthcare Plans Proposals

von Ting moved to approve and Fenning seconded. Motion carried.

c. Post-Retirement Medical Benefits Program Policy

1. Resolution FY1516-21: Establishing Post-Retirement Medical Benefits Program Policy

von Ting moved to approve with an amendment to add the following statement to clarify *Section D* of the policy by adding: "The Foundation's monthly contribution to a retiree's health premium will be set annually by the Board of Directors and may, in the sole discretion of the Board, be different than the contribution rate set for active employees." Fenning seconded. Motion carried.

2. Resolution FY1516-22: Adopting Post-Retirement Health Accrual Policy

von Ting moved to approve and Fenning seconded. Motion carried.

IX. Other Items

There were no informational items.

X. Adjournment

The Committee adjourned at 5:30 p.m.